



The Arc Carroll County
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Achieve with us.

August 7, 2019

Dear Friends of The Arc Carroll County:

We are parents of a woman with autism named Jamie. During the nearly-fifteen years that Jamie has been supported by The Arc's staff, she has made great progress in relating and communicating with those around her. Also, during this time, The Arc itself has made great progress in improving the environment and services provided to its participants. **The latest effort that The Arc has identified is a need to improve staff qualifications and retention.**



To say that a job at The Arc is challenging is an understatement. Just as being a parent of a child with a disability is challenging, so too is the job of a staff member who must balance the needs of several individuals at The Arc with their personal goals and homes. Job burnout and other pressures are a worry and, fortunately, The Arc has found a solution.

A formal training program along with an environment of personal and professional growth is imperative; however, like all programs involving The Arc, support is required to make this effort a success. **Our family has decided to pledge a portion of our charitable-giving budget to this effort.**

This is not as glamorous as some causes. Donating to support staffing efforts is never glamorous unless you factor in the importance of these people. The Arc is not a building or a van. **The Arc is a group of dedicated people who care about helping others.** It is time for us – the families and other supporters throughout our community – to see to the needs of The Arc Family and provide the help they deserve.

The last line of a letter like this always ends with a "Please Give" request but instead, we would ask you to talk to the members of The Arc Family and understand the need for this effort. Then you can decide as to the importance of your support.

Sincerely,

Dale: 

Dale and Gary Davis

