

The
Arc
CARROLL COUNTY

WHERE ABILITY MATTERS MOST

ANNUAL REPORT

FISCAL YEAR 2010

2010





Dear Friends of The Arc,

As we reflect back on this past year, there are many reasons to celebrate the success of people we support and look ahead to an exciting year of innovation and excitement. Here are just a few.

“The Art of The Arc” premiered at The Carroll Arts Center in March. The exhibit showcased the creative abilities of people with intellectual and developmental disabilities. It also served as the centerpiece in the celebration of The Arc of Carroll County’s 55th anniversary.

In October, The Arc was recognized by the Community Foundation of Carroll County as the Philanthropist of the Year – Non Profit Organization. The nomination was submitted by Gary Davis, whose daughter Jamie is supported by The Arc’s employment program. The following is an excerpt from his nomination:

Webster’s defines Philanthropy as goodwill to fellow men; especially active efforts to promote human welfare. By definition, The Arc of Carroll County is a whole group of philanthropists. They have taken people in our county, who most would call disabled, and helped them to achieve more than they would have believed possible. It is truly a special gift to give human dignity to a person....They do this by treating each person as an individual opportunity and explore what they can accomplish, and they don’t give up! To the people of the county, The Arc teaches that every human has an important role in the community and every citizen in the community has a valuable gift to give...themselves.

Looking ahead to 2011 we are forecasting a new year full of innovation, collaboration and excitement. On the innovation front we have been working on an initiative to give people with intellectual and developmental disabilities the opportunity to direct their own supports. Locally, The Arc of Carroll County is embracing the concept of “person centered services” and is in the forefront of this national movement. Several staff members are actively involved with statewide collaborative efforts to help people choose and design services that are flexible and provide the path to a life that is personally meaningful to them. The concept is already being implemented with a limited scope and we are excited about the expansion potential.

Government funding cuts have made an already fragile system even more so for people who rely on organizations like The Arc. We will keep this in mind as we continue to evaluate how the people we support benefit from our services and look for additional ways to provide them in a cost effective way. We are mindful of the ongoing sluggish economy and how reductions in government funding streams might impact future services.

We are proud of The Arc’s commitment to do whatever it takes to assure that people with intellectual and developmental disabilities in our community can thrive and enjoy a high quality of life. Thank you for your continued support of The Arc of Carroll County.....Where Ability Matters Most.



Pat Richardson, President

Donald Rowe, Executive Director



HOME SWEET HOME

The single story home sits on a quiet street on the outskirts of Westminster City. Other than the small, inconspicuous wheelchair ramp at the front stoop, there are no signs that this house is any different from any other on the street.

Ilissa Loube is medically fragile, spending her days in a wheelchair with 24-hour care. Despite this, she enjoys good food (especially chocolate) and loves to ride her wheelchair around town. Ilissa grew up in foster care, but, when she turned 21 in 2007, she had to leave the foster care system. With the help of The Arc, her foster parents helped her move into a Community Supported Living Arrangement (CSLA) where she, a roommate and a support aide live together, each paying their share of the rent.

Just six months later, another roommate came to live with the group. Debbie Stump was supported by her sister after their parents passed away in 2007 while they looked for a suitable living arrangement for her. The Arc introduced Ilissa and Debbie to each other and they hit it off. Debbie moved into the small house in the City of Westminster shortly after.

In early 2010 the landlord decided to move back into the home and told the women they had to move. The search was on for a new place to live, and the clock was ticking.

Finding a new arrangement that met the space and accessibility needs proved challenging. During the long and frustrating search, one of the roommates moved on, but Ilissa, Debbie, and house manager Sandy Strickhouser stuck together and were able to find a new home in Westminster just before their lease ran out. This home is larger and more accessible for Ilissa's wheelchair. And this time, with a lot of persistence, The Arc was able to help Ilissa and Debbie secure housing assistance that reduced their rent to a more manageable amount.

In the family room of their home the women say they enjoy watching the deer and squirrels in the backyard. "I like it right here. I really do," said Debbie. While Ilissa is nonverbal, Sandy says she can tell by her actions that she is happy in this new home.

They hope to call this place home for a long time to come.



In the family room of their home the women say they enjoy watching the deer and squirrels in the backyard. "I like it right here. I really do."

—Debbie Stump



A PARTNERSHIP FOR TRANSITION

It is a partnership unlike any other in the State of Maryland - a public school system partnering with a community services agency to provide instruction to students. But it's nothing new in Carroll County – it's the way some students have been taught for more than a decade.

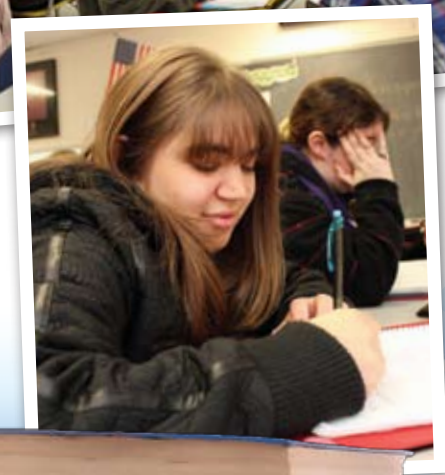
For the past 15 years, Carroll County Public Schools and The Arc of Carroll County have partnered to provide instruction to youth ages 14-21 with intellectual and developmental disabilities. The curriculum is provided through several different programs geared toward specific age groups with goals and outcomes to help the students transition successfully from school to the working and adult world. The longest running program, the Transition Connections Program (TCP), began 15 years ago with only six students in the class. Today, there are as many as 40 per class. More than 400 students have participated in the various transition programs over the past 15 years.

Mary Pat Dye, Coordinator of Special Education Services – Post Secondary Program for Carroll County Public Schools, says that school system chose to partner with The Arc for this and several other transitions programs for students with intellectual and developmental disabilities. The Arc provides the resources and expertise through a specialized curriculum to help students transition into the adult and working world.

Students with intellectual and developmental disabilities are entitled to remain in the school system through age 21, but Dye says a school setting is not age appropriate for the 18-21 year old students. The TCP program provides age-appropriate instruction to help those students learn different skills and get more work exposure.

The curriculum generally focuses on self determination, vocational training, career management training and skills needed to successfully transition away from a school setting. Danette Kelmartin, Family and Education Resources Manager for The Arc, says the various transition programs also expose the students to community life, provide job skills and readiness training and prepare them for the supports they will receive from community agencies in a competitive environment.

Dye finds the self determination instruction very proactive for students, teaching them to advocate for themselves and articulate their own needs, wants and life goals, and to better understand what the expectations will be from employers, service providers and the community.



CAREER COMMITMENT

He buzzes around the empty restaurant like a man on a mission, working with crisp efficiency to fill the ice bins for the soda fountain machines and stock the french fry freezer before the doors open for the day, and before he has to leave for one of his other jobs.

Chuck Fox is a very busy man. He has worked at the Wendy's restaurant in Westminster for 16 years now, ever since coming to The Arc in 1994. He works about two hours a day Monday through Friday maintaining the parking lot, keeping the ice bins full and french fry freezer stocked, maintaining the dining room and washing windows among other things. He follows his routine under the watchful eye of job coach Don Lotz, who keeps him on task any time he tries to take short cuts.

"He's very good," said restaurant manager Joe Keenan. Chuck is one of three people with an intellectual or developmental disability employed at this restaurant. Keenan says these three usually are his most reliable employees, rarely calling out sick or for other reasons and staying with the job long-term in what would normally be considered high turnover positions in the quick service restaurant industry.

His tenure at the restaurant is impressive. Over the years Chuck has seen many changes in his staff support, family structure and at the restaurant itself, and has adapted to the changes.

After he leaves the restaurant each day, Chuck goes to one of his other three jobs. Two days a week he works in the cafeteria at Carroll Hospital Center maintaining the dining room. Three days a week he maintains the Westminster City parking garage on Green Street, and helps with general cleaning and other duties at Avenue Tailor in Westminster.

Chuck says he enjoys the work at all of his jobs, but likes the most that "it's a paying job." When he's not working Chuck enjoys watching DVDs, reading the TV Guide, going to the YMCA and shopping. One day, he says, he'd like to own his own home. At 36, there's still plenty of time for Chuck to work toward achieving any goal he sets his mind to.



Chuck Fox is a very busy man. He has worked at the Wendy's restaurant in Westminster for 16 years now, ever since coming to The Arc in 1994. "He's very good."

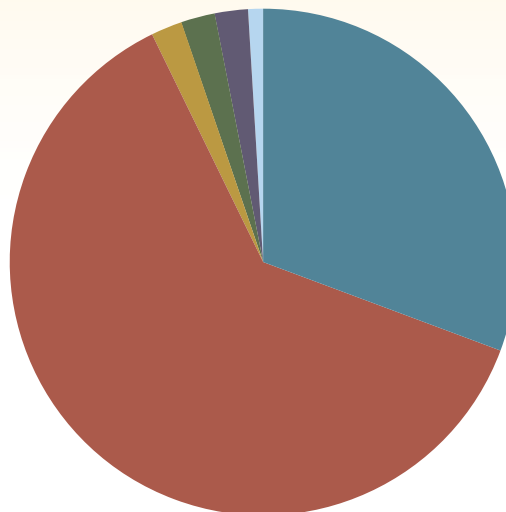
***—Joe Keenan
Restaurant Manager***



FINANCIAL HIGHLIGHTS

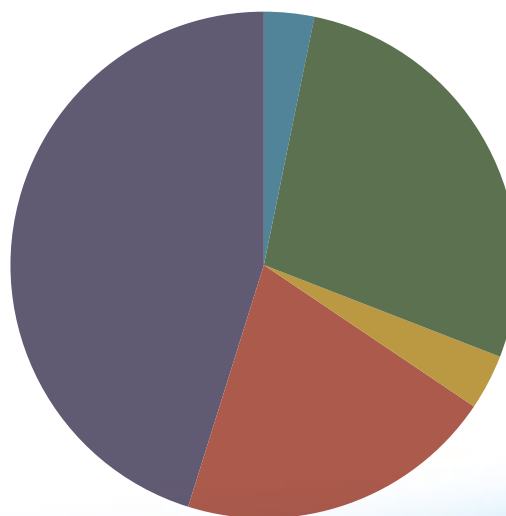
REVENUES

■ Board Of Education	\$3,274,909	30.68%
■ Government	\$6,627,589	62.09%
■ Industry	\$213,057	2.00%
■ Contributions	\$231,899	2.17%
■ Client Fees	\$224,489	2.10%
■ Other	\$101,689	0.95%
Total	\$10,673,632	



EXPENDITURES

■ Administration	\$333,806	3.20%
■ Transportation	\$2,888,672	27.70%
■ Adult Transportation	\$368,691	3.53%
■ Employment Services	\$2,127,764	20.40%
■ Community Living	\$4,711,099	45.17%
Total	\$10,430,032	



The financial statements presented have been audited by Mullen, Sondberg, Wimbish, & Stone, P.A. The complete audited statement is available at www.arccarroll.com, by calling 410-848-4124, or during business hours at The Arc of Carroll County, 180 Kriders Church Rd., Westminster, MD 21158. The Arc of Carroll County is a 501(c)(3) organization.

SUMMARY OF SERVICES

The following services were provided July 1, 2009 – June 30, 2010

EMPLOYMENT SERVICES

- Number of people served: **163**
 - Funded by Developmental Disabilities Administration: **144**
 - Funded by Department of Rehabilitation Services: **5**
 - Unfunded: **9**
- Number of people with jobs, educational opportunities and/or volunteer opportunities: **83**
- Number of employers participating in Employment Services: **70**
- Number of hours worked at paid job sites: **29,270**
- Number of hours worked at volunteer sites: **6,511**
- Number of hours worked at enclave sites: **13,764**
- Percentage of people working independently: **77%**
- Number of people who own their own business: **4**

COMMUNITY LIVING SERVICES

- Number of people supported in 11 homes: **32**
- Number of people receiving support services: **61**

EDUCATIONAL PARTNERSHIPS

- Number of students participating in educational partnerships: **55**
- Number of students supported in summer youth employment programs: **19**
- Number of job sites partnering with educational programs: **12**
- Number of transition programs participating in: **4**

TRANSPORTATION SERVICES

- Number of adults transported by van per day: **32**
- Number of van miles traveled per day: **400**
- Number of students transported to Carroll County Public Schools per day: **500**
- Number of school bus miles traveled per day: **5,375**

BOARD AND ADMINISTRATION

The Arc of Carroll County 2010-2011 Board of Directors and Officers

OFFICERS

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Pat Richardson
Carroll County Times

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Lyndi McNulty
Gizmos Art

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Bryan Ensor
Self Advocate

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Tom Ferguson
BB&T

Immediate Past President

Sherri Chavis
Parent Advocate

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Lynn Davis
Carroll County Youth
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Carroll County Public Schools

Brenda Fisher
New Windsor State Bank

Charles Herboldsheimer
Parent Advocate

Ron Morningstar
Walmart/Self Advocate

Sharon Pusateri
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Cristin Cellitto

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Health Services Coordinator

Lisa Thompson

*Program Coordinator,
Community Employment*

Jillian Snyder

*Program Coordinator,
Community Employment*

Elyse Szparaga

*Program Coordinator, Family and
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Lauren Stauffer

Program Coordinator, Work Services

Kevin Walla

*Program Coordinator,
Work Services*

Floyd Westbrook

Transportation Assistant

Ted Stonesifer

SUPPORTERS OF THE ARC

The Arc of Carroll County gratefully acknowledges the following individuals, businesses, foundations and organizations that, in FY2010 (July 1, 2009 – June 30, 2010), supported our mission and the people we support. Every effort has been made to ensure the accuracy of this list. If you feel an error has been made, please contact the development office at 410-848-4124.

\$45,000+

Marion I. and Henry J. Knott
Foundation

\$10,000+

Maryland Affordable Housing Trust

\$5,000 – \$9,999

BB&T
Vadonia Cox
Knights of Columbus Council #1393
Westminster

\$2,500 – \$4,999

Bucs Pleasure Club
Dimensional Health Care Associates
Tom and Sandy Ferguson
Knights of Columbus St. Bartholomew
Council #9127
Mullen, Sondberg, Wimbish & Stone
Susquehanna Bank
Venable Foundation
W & W Tire & Auto

\$1,000 – \$2,499

Granville and Judith Albright
Mark and Kari Anderson
Harvey and Ruth Bair
Norma Beam
Sherri Chavis
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Constellation Energy
Cross Roads Truck & Auto
Sara Sullivan and Ronald Danielson
General Dynamics
Sharon and Dale Kline
Knights of Columbus Maryland State
Council #10525
Lehigh Cement
M&T Bank
Maryland Gold Wings
William G. and E. Suzan Miller
Naylor Plumbing
PNC Bank
Richard J. Princinsky & Associates
Ridge Engineering
Don Rowe
Selective Insurance
W & W Racing Tires
Walmart Eldersburg
Elizabeth Weber
Westminster Elks #2277

\$500 – \$999

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Danna Blum
Carroll Community College
Carroll Hospital Center
Carroll Lutheran Village
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Gavigans Furniture
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Charles and Nancy Herboldsheimer
Ruth Howsden
Barry and Teresa Hughes
Joseph Hughes
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Larry and Bobbi Jenkins
Jiffy Lube
Knights of Columbus Council #11631
St. Joseph Taneytown
KoHN Creative
Lehigh Cement Employees
Christmas Project
Liberty Mutual Insurance
Main Street Liquors
Dennis Manuel
McDaniel College
Martha Metcalf
Jeannine Morber/Morber
Marketing Group
Northern Pharmacy
Rebecca Pearson
Randall Pickwell
Quantum Internet and
Telecommunications
Pat Richardson
Teammates for Kids Foundation
Tevis Oil & Modern Comfort
Mary Jo Walla
Widetrac's

\$250 – \$499
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Bonnie and Wayne Barnes
Ethel and Jimmy Barrish
Stephanie Bell
Dawn Bowlin
The Brehm Family

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Carroll Occupational Health
Darla Copenhagen
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Genworth Financial
Charles Grove
Margaret Heald
Huntington Learning Center
Carole Kraus
Life-Long, Inc.
Lisbon Auto Center
James W. Long
Amelia Longoria-Rathsack
William Raab
Allison Seaton
David and Sarah Selby
Rial Simons
Taneytown Lions Club
Taylorsville-Winfield Lions Club
Therapeutic Kneads LLC
Janet Thomas
Lisa Marie Utz
J.M. Werking, Inc.
Westminster Lions Club, Inc.
Elaine Wigginton
Rusty Yingling

\$100 – \$249
Airpark Animal Hospital
American Legion
American Legion Auxiliary, Gold Star
Unit 191
Chris Anderson
Antrim Veterinary Hospital
Aqua Star
Auxiliary to the Pleasant Valley Fire Co.
Audrey Ballard
David Barrish
Dennis Baumgardner
Sara Biggs
Christina Bobnar
Ann Bollinger
Charles and Zadia Brehm
Brethren Service Center
James Buckmaster
Edith Burbage
Donna Carroll
Carroll Scottish Rite Club
Cedarhurst Unitarian Universalists
Cristin and Eric Cellitto
Holly and Jason Chalk
Nancy Walla Cherone
Clara Chow
Holly Clark
Cranell, Inc.
Diane Creamer
Paul and Marilyn Cross
Paul E. Dahlka
Kathleen Dalglish
Deborah and Glenn Davis
Denver-Elek, Inc.
Amy Dietrich

SUPPORTERS OF THE ARC

\$100 – \$249 (continued)

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 Dr. Robert Dobrusin
 Frances G. D'Onofrio
 Dugan, Babij & Tolley, LLC
 Kathryn E. Dulaney
 Karen Dunn & Brian Netter
 Jeanne Dussault and Mark Woodworth
 Robert and Nijole Dustin
 Jean Ann Edmonds
 Eline Funeral Home
 Betty and Roy Ensor
 Cheryl Fabela
 Facilicare
 Farmers & Merchant Bank
 Brenda A. Fletcher
 Fletcher Funeral Home
 Flick's Auto Body Shop
 Fraternal Order of Eagles
 Kelly Fuller
 Elaine and Lester Goodman
 GoodSearch
 Andrea Grooms
 Hagerstown Automotive
 Shirley A. Harpster
 Hill & Barnes
 Hoffman, Comfort, Offutt & Scott
 Miriam Hollinger
 Sandy and Forrest Hudspeth
 James Cardinal Gibbons Assembly
 Jeffrey Dahlka
 Beth Jeffries
 Pamela Jock
 Donna Kibler
 Paul Klim
 The Klim Family Trust
 Ladies Auxiliary to the Pleasant Valley Fire Co.
 Legacy Contracting, Inc.
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 Robert Martin
 Edward McDonough
 Carroll and Jean Myers
 Henry and Roz Naviasky
 New Windsor State Bank
 Frances Nyce
 Dolores Olinger
 Robert and Barbara Packard
 P.A.P.A. Auto Parts
 PFG Carroll County Foods
 Marcy and James Piet
 Ellen Poore
 Becky Price
 Charles Pusateri
 Rager, Lehman & Houck P.C.
 Ilona Ries
 William Riggs

Ben and Claudia Rogers
 William Rooney
 Jerry and Juanita Russell
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 Peggy Stafford
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 Jack and Wendy Steil
 Ted and Robbie Stonesifer
 Ed Stuller
 Lloyd and David Sullivan
 Stephen Sullivan
 Mr. and Mrs. James Summers
 Sykesville Federal Savings Association
 T. Rowe Price
 T. Rowe Price Associates Foundation
 Taneytown Subway
 Victoria and Patrick Taylor
 Thomas, Bennett & Hunter
 Lisa Thompson
 Gerald N. Title, DDS
 Jay C. Toth, DDS
 Gilbert and Christine Valdes
 Msgr. Arthur Valenzano
 Kevin M. Walla
 James Welsh
 Sallie Whitney
 Merle and Ted Wiedemann
 Darlene Wike
 Carroll Yingling

Up to \$100

ABC Computer Services
 Advance Business Systems
 Patricia Aldridge
 All Smiles Dental Care
 Greg Allen
 Gus and Fran Allen
 Allstate Giving Campaign
 Joan Alt
 Rhonda Anderson
 Tamera Anthony
 Ruth and Amos Ashe
 Virginia Bailes
 Susan Balderson
 Julie Bandelin
 Marsha Barger
 Barnes Service Center
 Grace and Ed Baughan
 John and Cathy Baynar
 Allen and Barbara Bazensky
 Steven and Norma Beam
 Judith Beckinger

Paul Bell
 Lisa Bello
 Elizabeth Benjamin
 Janet and Ralph Billings
 Freda Birchett
 Black & Decker
 Ashley Blanchette
 Vera Blum
 John S. Boehl
 Margaret Boehl
 Harry and Verlyn Bounds
 Patricia Bowling
 Helen Boyer
 Chuck Brauning
 Patrick and Christine Brehm
 Ted and Beverly Brillhart
 James Brophy
 Geneva Brown
 Browning, Reagle & Murphy
 James Bullock
 Rob Burk
 Karen Burman
 By Their Side
 Elsie Capps
 Carroll County Recycling Center
 Carroll Lutheran School
 Joe and Jean Cathy
 Deborah Sue Chaney
 Ryan and Trish Chernock
 Tamara Christou-LeBrun
 Audrey and Joseph Cimino
 Clark Wagner and Cindy Hirshberg
 Civilian Welfare Fund
 Theron Clabaugh
 Brenda and Nelson Clarke
 William Clarke
 Stacy and Lee Cohen
 Thelma Coleman
 Crystal Conrad
 Edwin and Helen Cornwell
 Scott Markle and Corynne Courpas
 Michael and Loraine Craig
 Dorothy Crawford
 Maria Crocker
 Grace Crumbacker
 Rob and Jenny Dalrymple
 Andrea and Lee Davidson
 Kenneth and Patricia Davis
 Lynn Davis
 Deer Park Lions Club
 Philip Deitchman
 Donald and Leona Dell
 Joyce Dempsey
 Lois and Bruce Donaldson
 Fran D'Onofrio and Marie Carbaugh
 Charles Duckworth
 Ronald Dunn
 Eagle Jewelers, Inc.
 Elders Baptist Church

Bryan Ensor
 Mildred Ensor
 Wendy Epstein-Netter
 The Eshelman Family
 Pam and Stan Evans
 Greg and Barb Falk
 Daisy Feeser
 Janice Feldman
 Irvin and Linda Fink
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 Ginger Fitzpatrick
 Linda Fitzpatrick
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 Jerome Franks
 Robert and Lucille Frebertshauser
 Desira Fritz
 Wanda Ganjon
 Kathleen Garber
 Patty Garber
 Shelly Garber
 Glenn Goff
 Amy and Rick Goodman
 David and Paula Goodwin
 Stephen Goodwin
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 Mr. and Mrs. Morton Greenberg
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 Gun Shack/Crosswinds
 Sharon and Jerry Guttman
 Earl and Darlene Haines
 Pamela Hamburg
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 Allen Harman
 Harney Lions Club
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 Edie Haschert
 Frances Hatcher
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 Paul and Elizabeth Heinrich
 Jerry Henderson
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 Alvin and Selma Highkin
 Shaina Hill
 Hilltop Farms
 Hoffman Bros.

Catherine Holibaugh
Honeywell Hometown
Solutions
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Sandra Hoover
Rita and Patrick Hughes
Joseph and Patricia Humbert
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Curt Jacobs
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Nancy Jenkins
Irene Johnson
Roy and Gladys Johnson
Fran and Joe Kasher
Martin Katz
Patricia Keeney
Betty Kelly
Clint and Annabelle Kelly
Danette Kelmartin
Robert and Sandra Kennedy
Lisa Kilmartin
Amy Knight
Marsha and Stanley Koolik
Linda Kopeikin
Jerome and Paula Lacy
Charles and Tracy Lea
Stuart Leibowitz
Richard and Babette Leister
LuAnne Levens
Dr. Harvey Levy, DMD
Lineboro Manchester
Lions Club
James Linton
Theresa Little
Walter and Linda Little
William and Dorothy Little
Michael and Diane Livingston
Lizzie's Lockers
Kathi Long
Pat Long
William Long
Donald Lotz
Jodi Lupco
Marie Lutz
Louann Maimone
Main Street Advisors
Scott Markle
Glenn and Marion Matthias
Tracey McKenna
Lyndi McNulty
Casey Medairy
Patricia Melodini
Martha and Emily Metcalf
Elaine and Irwin Meyers
Bonnie Mielke
Pamela Miller
Patrick Miller
Miller & Hecker
Barbara Mills
Ann and Leonard Monfred
Michael Moody
Robert and Joyce Moody
Virginia Morelock
George and Nadine
Morningstar

Peggy Morningstar
George Motter
Mount Joy Lutheran Church
National Wild Turkey
Foundation Monocacy
Valley Chapter
Sheila Netter
Anne and Richard Nevin
Patricia Nieberlein
Pat and Jane Nolte
Karen Nott
NSA Civilian Welfare Fund
Teresa O'Brien
Linda O'Marra
Bruna A. Ore
Gerald and Sheila Oster
Bernard and Patricia Oursler
Marlene Paine
Patrick Construction
George and Sara Phillips
Thomas Piet
Iona Pitts
Chery Prince
Pro-Tech
Charmaine Pullen
Pure Image
Sharon Pusateri
Mary Rash
Dennis Raver
Hazel Rectanus
Leonard and Emma Reddick
Anna Louise Reid
Bob and Marty Reider
Albert and Margaret Remy
Republican Women's Club
of Taneytown
Walter and Elizabeth Riddle
Beverly Rill
Maria Robinson
Jeune Rockenbaugh
Christian and Kelly Roemer
Wendy and Brooke Rogers
Carol Rush
Sharon Sabol
Betty Sapp
Jenny Sauble
Golda Schlossberg
Diane and Harry Schulz
Sebian Associates
Marie Shantz
Ingrid Shaw
James Shaw
Bernard and Sue Sher
Robert Sherwood
Ernest and Linda Shriver
Selma and Ralfe Silverman
Al and Hancy Singer
Lisa and Marc Singer
Joanna Sisk
Amy Smerick
Jim and Fran Smith
Mike Smith
Steve, Olga, Emma and
Grant Smith
Stewart Smith
Jill Snyder

Patricia Spicer
Genevieve Spurrier
St. Elizabeth School
Lauren Stauffer
Dawn Stem
Eugene Stiffler
Erin Strevig
David and Pamela Sullivan
Michael and Dale Sullivan
Sunflower Hill Assisted Living
T. Rowe Price Enterprise
Technical Services
Robert and Sue Ann Tabler
Lola and Harbold Talbert
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Jeannine Thomas
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Whitcraft Transmission
Margaret and Gordon Wickes
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Larry Wilder, DDS
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Helen Williams
Letha Williams
Ruth Williams
Scott and Valerie Williams
Willie Williams
Elyse Wilson
Edward Wolfe
Nancy Wolfinger
Kayla Wright
Dana Yeshnik
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Gifts in Kind

Gizmos Art
HMA Sales Associates
Mark Holt State Farm Insurance
Liberty Mutual Insurance

Gary Newhouse
Richard J. Princinsky &
Associates
Amanda Rose
Schaefer Mechanical
Staples Westminster
Sodexo/McDaniel College
T. Rowe Price Employees
Christmas Project
The Spa at Roops Mill
Susquehanna Bank
Tevis Oil/Modern Comfort
Systems
W&W Tire and Auto Service
Barbara Werner
Cindy and Jerry Wilhoite

Memorial Gifts

Buff & Connie Baffi
Thomas Bair
Katherine Baughan
Betty Bohn
Annie Breighner
Phyllis Chavis
Deborah Ann Cole
Greg Cox
Jay Deane Cox
Anne Drake
Gerry Eyler
Dorothy Gorsuch
Katherine Mae Harrod
Louise Hinton
Bill Hollinger
Charlie Lutz
Joseph Kraus
Sanford Miller
Philip W. Moul
Rona Newer
Ray Lee Pullen Sr.
Sterling W. Selby
Deborah Shuster
William Douglas Sullivan
Cleo Evans
Virginia Watts
Geraldine Weiner

Honorarium Gifts

Howard, Louise & Gregg
Albright
Brandi Chavis
Harry & Sandy Creamer
Justin Creamer
Kevin & Linda Creamer
Reverend & Mrs. James
Creamer
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Jim Lutz
Lucille Lutz
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The Arc of Carroll County, Inc.

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Westminster, MD 21158

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